

Preparing for the Fall 2020 Virtual Career Fair



Session Overview

- Accessing the Fair via Handshake
- Preparation
- Execution

Accessing the Fair via Handshake



- It is estimated that over 90% of college career fairs this Fall will be virtual
- Virtual career fairs could even become the norm going forward

Advantages:

- No more waiting in long lines
- Networking can be more targeted



VIRTUAL FAIR

STRUCTURE

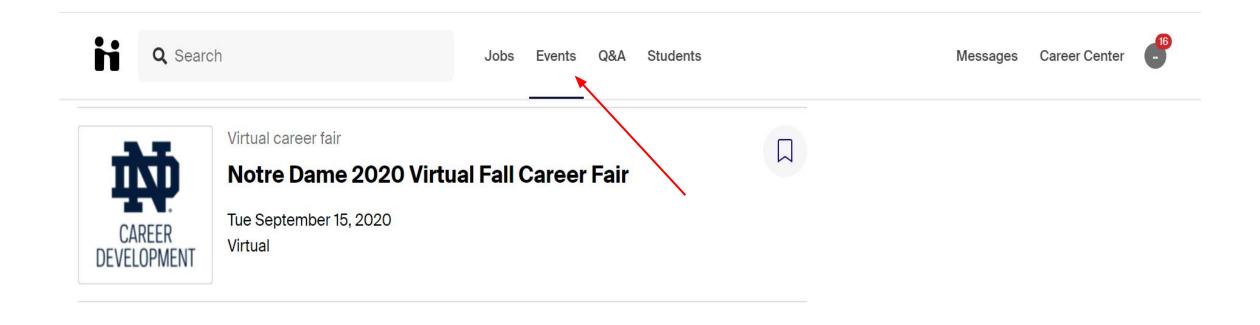
Employers are able to host two types of sessions to interact with students:

- Group Sessions:
 - 30 minutes each
 - multiple students can attend
- 1:1 Sessions:
 - 10 minutes each
 - one student and one employer representative can attend



VIRTUAL FAIR

REGISTRATION





REGISTRATION

Career Fair

Notre Dame 2020 Virtual Fall **Career Fair**

Tuesday, September 15, 2020 4:00pm - 8:00pm EDT



University of Notre Dame Main Career Center



MERUELO FAMILY CENTER FOR CAREER DEVELOPMENT FALL CAREER FAIR

Date

Tuesday, September 15, 2020 4:00pm - 8:00pm EDT

Register by

Tuesday, September 15, 2020 8:00pm EDT

Contact

Julie Gray, igray6@nd.edu **Register Here**

Employers attending



Deloitte.

Deloitte New York City, NY

REGISTRATION

Notre Dame 2020 Virtual Fall Career Fair



This career fair is virtual and facilitated on Handshake. This means you'll register and join video sessions using your Handshake account.

- Mark your calendar—on the day of the fair, be ready to log into your Handshake account to join your scheduled video sessions
- Sign up for sessions—sign up for group or 1:1 sessions ahead of time with employers you're interested in meeting

Note: You'll want working video camera to participate in sessions. If you do not have a camera on your computer, you can join using our mobile app or just use your computer's microphone.

Register



DATES

Interview sign ups and RSVP for events - Each morning at 6AM goes live

- Sept 1 Senior, Masters (including MBA), PhD
- Sept 2 Alumni, Juniors (and Sept 1 group)
- Sept 3 Sophomores (and Sept 1 and 2 groups)
- Sept 4 First Years (and Sept 1, 2, 3 groups)

Continue signing up until the start time of the event by checking back to see if employers have added additional sessions or if there are newly open 1:1 slots

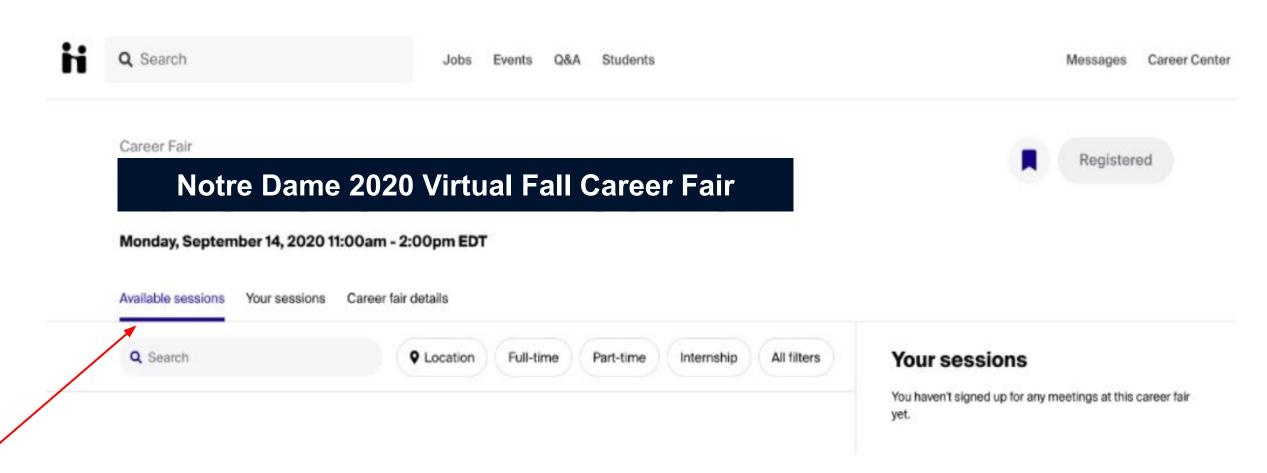


IMPORTANT TIPS

- 1. In order to sign up for sessions with employers, you must be registered for the fair.
- 2. To sign up for Group or 1:1 sessions, your **profile privacy** must be set to **COMMUNITY**.
- 3. Review which employers are attending the fair & follow employers you want to check back in with
- 4. Sign-ups are staggered by class year, and are limited, so be early!
- 5. Check back often, employers may add more sessions!
- 6. You'll be able to sign up for sessions up to one (1) minute before the start time; once the session has started, you'll be unable to sign up.









HOW



Sprinkle Dreams

Our cupcakes are even better than our name!

Group Session • 11:00am - 11:30am EDT

General Information Session →

Group Session • 12:30pm - 1:00pm EDT

Confectionary Consultant - Position Details →

Group Session • 1:30pm - 2:00pm EDT

Benefits, Salaries, and Vacation, Oh My! →

1 on 1 session

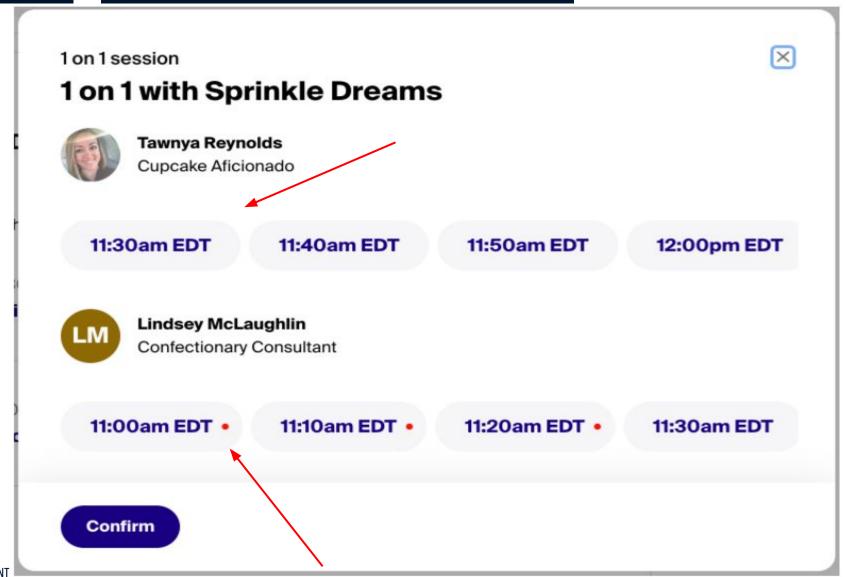
One on One with Sprinkle Dreams →



GROUP SESSION

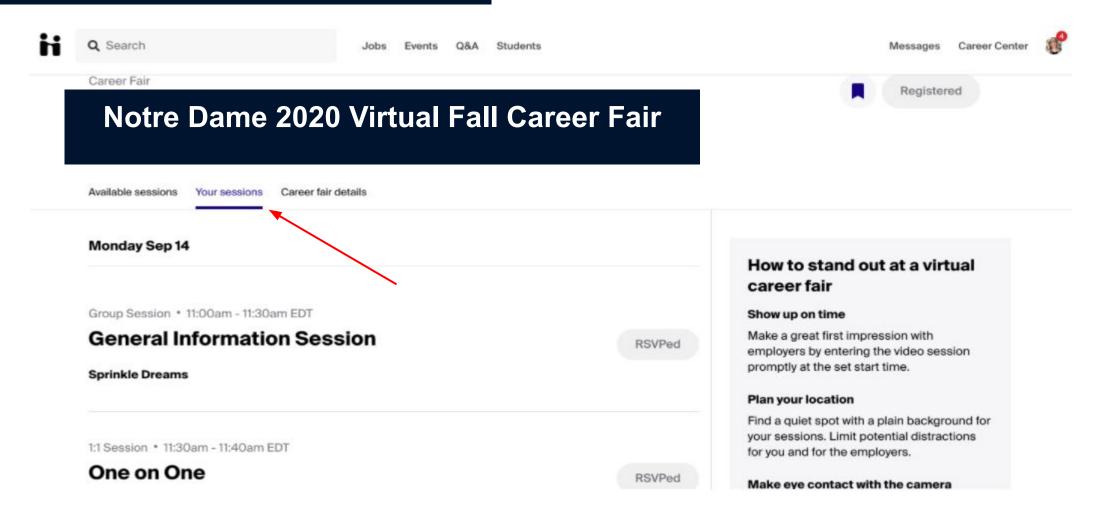
× Group Session • 11:00am - 11:30am EDT **General Information Session** Come to this session to learn about our company from the founder herself! Sprinkle Dreams www.sprinkledreams.com Our cupcakes are even better than our name! US work authorization Required Confirm

1 ON 1 SESSION





MANAGING YOUR SESSIONS





MANAGING YOUR SESSIONS

Your sessions

Sprinkle Dreams

General Information Session

11:00am - 11:30am EDT

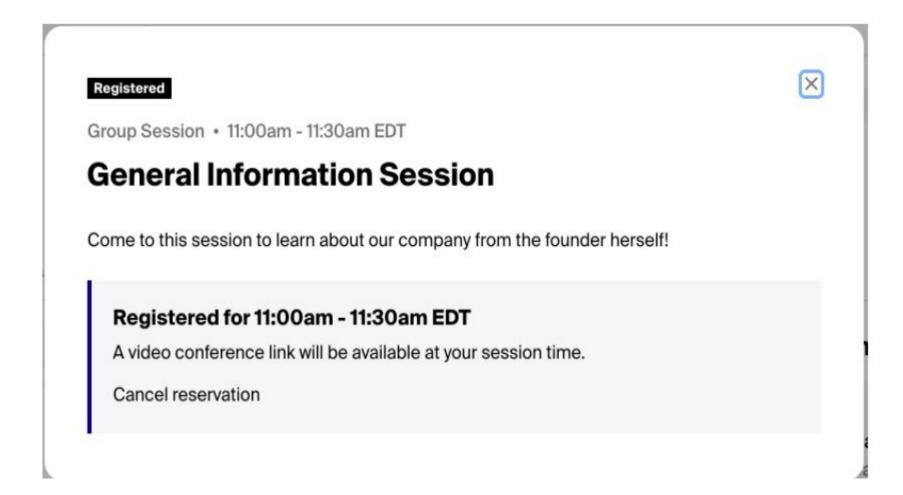
Sprinkle Dreams

One on One

11:30am - 11:40am EDT

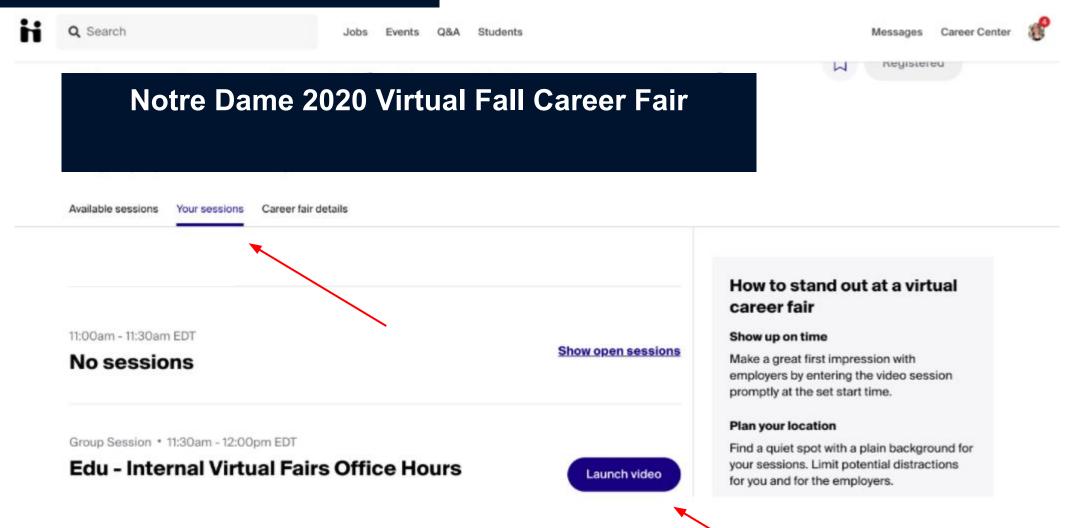


MANAGING YOUR SESSIONS





JOINING YOUR SESSION





Preparing for and Executing at the Fair

BEFORE THE FAIR

- Create/revise resume as needed
- Complete/update Handshake profile MAKE SURE YOUR VISIBILITY
 IS SET TO COMMUNITY
- The recruiter's name may be listed on Handshake when you sign up for a 1:1 session; look them up on LinkedIn



BEFORE THE FAIR

VIRTUAL SESSIONS

Make the TECHNOLOGY work for you

- Test your camera and audio know how to turn them back on in case they get turned off
- Ensure a strong internet connection
- You may want to use headphones if you cannot attend from a private, quiet location



BEFORE THE FAIR

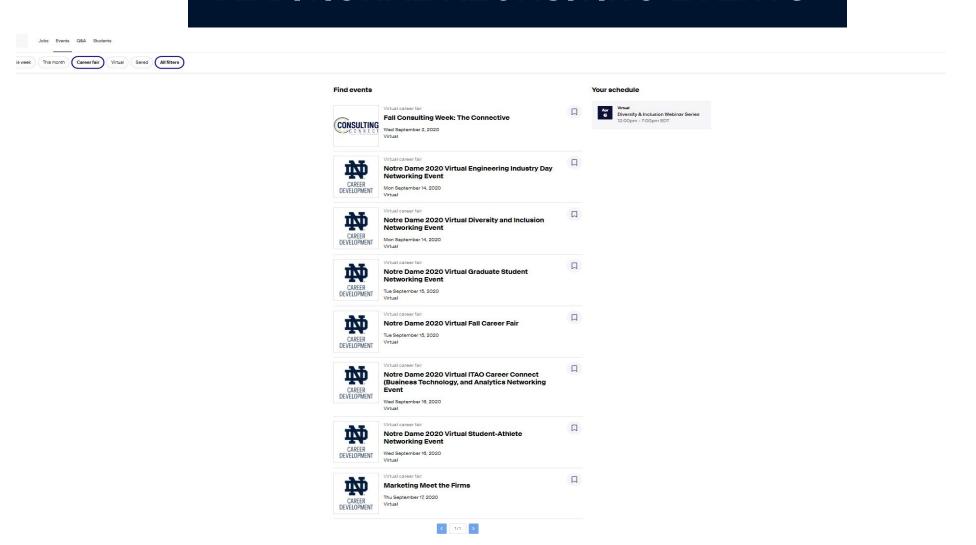
VIRTUAL SESSIONS

Set up your location and look your best!

- Have good lighting on you, and avoid a bright light or window behind you.
- Frame yourself in the middle of the screen, from your chest up.
- Select a non-distracting background one without an unmade bed or messy desk!
- Dress professionally, from head to toe. Plaids, stripes, and clothing with a large pattern do not translate well on video.
- Look into the camera, not the screen. This takes PRACTICE
 - Place a sticky note behind the camera as a reminder.



ADDITIONAL RECRUITING EVENTS





DETERMINE YOUR WHY?

- Postgraduate opportunity
- Summer internship/Full-time job
- Exploration
- Recruiter and alumni connections



DETERMINE YOUR WHY?

- "I'm hoping to learn what skill sets Employers look for in prospective students." First Year
- "I'm looking to gain an opportunity in corporate finance and hope to meet recruiters from three firms I'm interested in." - Senior
- "I'm looking to develop and refine my networking skills." Grad Student
- "I hope to identify possible summer internships." Junior
- "I'm studying abroad next year, so I'm going to start connecting with employers now." Sophomore



DEVELOP YOUR STRATEGY

Create the **A List** -- 5-7 organizations of supreme interest

Create the **B List** -- 3-5 organizations of secondary interest

Hit your sign-up day early; sign-up for sessions with organizations on your A list

- If you can't get into a 1:1; sign up for a group session if offered
- Ensure you are AVAILABLE and can KEEP the sessions you schedule
- Handshake tracks your calendar while you are signing up
- B List group sessions may provide exactly what you are seeking



MAKE THE MOST OF EACH SESSION

RESEARCH each Organization and Position

- Organization's website
- Recent article/news source
- Handshake Position Posting
- Some things to learn about the organization (4th page)



Researching Industries & Organizations



Practice Your 30-Second Pitch

Prepare Your Questions

Follow-up after the Fair



Practice Your 30-Second Pitch

Hello, I'm... (introduce yourself, major, and interest in industry/career field)

Your company is...(demonstrate knowledge of company)

I'm interested because...(explain why you want to work there)

can...(match your skills with their needs)



Prepare Your Questions

Could you tell me more about

- a specific service/product
- training program
- internship projects

I recently read about [your organization's [topic/approach, etc.]. Could you tell me more about ...

What drew you to the organization?

What do entry level career paths look like in your organization?



Follow-up after the fair

ASK

- ... during your conversation with the recruiter
- ... best way to "follow-up" if you have more questions

SEND a THANK YOU email

- ... 24-48 hours after the fair
- ... short
- ... jog recruiter's memory about talking with you
- ... your plan of action- apply, stay in touch, etc.



DURING THE FAIR

- Dress professionally
- Show up for the sessions (1:1 and Group) you have signed-up for
 - No shows will be considered a violation of our Ethical Job Search Policy
- Stay conscious of your body language
- Look into the camera, not at the screen
- Take notes, including contact information



ADDITIONAL RESOURCES

- Watch for ongoing emails from the Center for Career Development updating information on the virtual fair
- Handshake's <u>Virtual Career Fair 10 Tips You Need to Know</u>
- Handshake's <u>Guide to Attending a Virtual Fair</u>
- Handshake's <u>Video for Locating and Registering for a Virtual Fair</u>
- Handshake's <u>How to Prepare for Virtual 1:1 Sessions</u>



ADDITIONAL RESOURCES

CAREERFAIR.ND.EDU

Career Fairs



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Search this site

Home

Arts & Letters Career Fair Panel & Networking Event

Careers in Corporate Finance/Accounting Alumni Panel

Diversity & Inclusion Networking Event

Engineering Industry





IN SUMMARY

- Handshake Profile
- Resume
- Register
- Select firms that interest you
- Sign-up for 1:1's/group sessions
- Prepare
 - technical; logistics
 - research the organizations
 - your introduction & questions





QUESTIONS?

NOTRE DAME | MERUELO FAMILY CENTER FOR CAREER DEVELOPMENT

undergradcareers.nd.edu